



CITY OF TOMBALL PUBLIC POSTING



Driver/ Operator Hiring Announcement

There will be a hiring process to fill one immediate opening and for the development of a full time D/O list. This list is good for one (1) year but can be extended for up to 6 additional months at the discretion of the Fire Chief.

QUALIFICATIONS:

- Certified through TCFP as a Firefighter and EMT-B through TX. DSHS
- 2 years of experience as a Career Firefighter
- Certified D/O – Pumper through TCFP at the time of testing
- Instructor I and Officer I Certifications preferred
- Must successfully pass a written exam, physical agility test, and oral interview board.
- Must successfully pass a pre-employment physical exam and drug screen.

TEST:

- Location: 1200 Rudel Rd. Tomball, TX (Tomball Fire Station 1)
- Written Test Date: September 16, 2017
- Written Test Time: 9:00 am
- Physical Agility Date: September 16, 2017
- Bring clothes to be used during Physical Agility Test (weather appropriate)
- Interviews to be scheduled.

SALARY: \$17.89 per hour (approximately \$53,927 depending on overtime)

READING LIST:

- **IFSTA Essentials of Fire Fighting – 6th Edition**
- **IFSTA Pumping and Aerial Apparatus Driver/ Operator Handbook – 3rd Edition**

Exam Description: The exam will be 100 questions. All questions will come from the above reading list. Each book will be of equal importance.

CLOSING DATE:

- City of Tomball Employment Application with proof of qualifications attached will be accepted until 4pm, Friday, September 1, 2017.

Applications are available at Tomball City Hall or on the website at www.tomballtx.gov and should be submitted to:

- City Hall, attn: Human Resources, 401 Market Street, Tomball, TX 77375
- Fax (281) 290-1088 or e-mail hr@tomballtx.gov
- Office hours are 8 am to 5 pm Mon – Thurs. & 8 am to 4 pm Fri.

Equal Employment Opportunity Statement - The City of Tomball does not discriminate on the basis of Race, Color, National Origin, Sex, Religion, Age or Disability in employment or the provision of services.



Tomball Fire Department Physical Agility Test Overview



Aerial Climb:

The Aerial ladder shall be fully extended and at a 70 degree angle toward the front of the apparatus.

This is not a timed event.

A Tomball Firefighter shall be used to safety belay the candidate. Using an appropriate life safety rope and belay device, the Tomball Firefighter shall maintain positive control of the climber at all times.

The Candidate shall wear a Class 3 Harness which will be attached to the belay rope, firefighting helmet, and firefighting gloves while climbing and descending the aerial ladder.

The Candidate shall climb the ladder without stopping for an extended period of time on one rung (20 seconds maximum stop time on a rung). Once the candidate hands reach the top most rung (confirmed by a spotter) he/ she can start descending the ladder.

If the candidate stops for more than 20 seconds on a rung, it will be considered a freeze and the candidate will receive a failure and will not be allowed to continue with the Physical Agility course.

If the candidate successfully completes the aerial climb, a Tomball Firefighter will help remove the Class 3 harness once the candidate has dismounted the apparatus and escort the candidate 50 feet to the next event.

Donning of the SCBA:

Starting with a firefighting helmet and structural firefighting gloves on, the candidate shall signal when he/ she is ready to begin. An overall Physical agility test time will start when the candidate's hands touch any part of the SCBA unit.

Given a Scott SCBA unit w/ an appropriately fitted mask, the candidate shall don the SCBA using a TCFP approved methods. Once the candidate has gone on air and indicates to the evaluator that he/ she is complete with this skill, the candidate shall disconnect the regulator from the mask, remove the face piece and continue to the next event.

Any deviation from the TCFP approved skill sheet shall constitute a failure of this skill and the candidate shall not be allowed to continue with the physical agility test.

If the Candidate successfully completes the SCBA skill, the grader will escort him 50 feet to the Ladder Carry event.

Ladder Carry:

While the overall time is still running, the candidate will remove the 14 foot roof ladder off the ladder rack of Engine Three. Without setting the ladder on the ground, the candidate shall carry the ladder 25 feet around a cone and back to Engine Three. The candidate shall utilize the shoulder carry method during this skill. The ladder shall then be placed back in the ladder rack.

The candidate has failed this skill if the any part of the ladder touches the ground or uncontrollably hits the apparatus. He/ She will not be allowed to continue if this skill is failed.

Once the ladder is placed on the rack, the candidate will move to the back of the Engine to Advance a Charged Hand line.

Advancing a Charged Hand line:

A charged 150 foot section of 1 ¾" hand line, set at 100psi, shall be flaked on the side of Engine Three so that the nozzle is even with the end of the tailboard.

While time continues, the candidate will pick up the nozzle and advance the hose 100 feet to a cone.

Once the nozzle reaches the 100 foot marker, the candidate shall place the nozzle on the ground and move toward the next event.

Dropping the nozzle or throwing the nozzle down at the end of this event and /or not completing this event constitute failure and the candidate will not be allowed to move to the next skill.

Upon completion, the candidate shall move 10 feet to the next event.

Hose Roll & Stacking:

There shall be three (3) 50 foot sections of 2 ½" hose stretched out on the ground no more than 12 inches apart (side by side). The female end of the hose shall be closest to the starting point of this event.

Utility one (Flat bed Ford Pick-up) shall be parked no closer than ten (10) foot/ no further than thirteen (13) feet away from the male end of the hose. There shall be a cone that marks 10 feet from the male ends of the hose to the end of the bed of the truck.

While time continues, the candidate must straight roll each section of the hose and stack them on the bed of Utility one.

At no time will the candidate be allowed to set the hose on the ground between the cone and truck (within 10 foot of the end of Utility one). This would constitute a failure.

If the candidate drops or loses control of the hose at any time, the skill will be considered failed.

If the hose comes unrolled after the candidate picks it up for stacking, the skill will be considered failed.

Upon successful completion of this skill, the candidate shall be escorted 50 feet to a Fire Hydrant for the next event.

Hydrant Connection and Line Extension:

There shall be a 10 foot section of 5" supply line, a 5" to Storz hydrant adaptor, a 50 foot section of 2 1/2" hand line (rolled), a 5" to 2 1/2" appliance, a 2 1/2" nozzle, a hydrant wrench, and Storz & Spanner wrenches located within 5 feet of a Fire Hydrant.

The candidate shall:

1. open and flush the hydrant
2. close the hydrant
3. roll out 5" supply line
4. connect the supply line to Storz adaptor
5. connect supply line w/ attached adaptor to hydrant
6. connect the 5" to 2 1/2" appliance to the end of the supply line
7. roll out the 2 1/2" hand line
8. connect the 2 1/2" hose to the 5" to 2 1/2" appliance
9. connect the nozzle to the 2 1/2" hose
10. turn on hydrant
11. return to the nozzle and demonstrate the three types of fire streams (Straight stream, Power cone, and Full fog)
12. Shut off the nozzle without causing water hammer

Failure to complete any of the 12 steps above will result in a failure to complete this skill and the candidate will not be allowed to move to the next skill.

Upon successful completion of this skill, the candidate will move 30 feet from the nozzle to the next event.

Dummy Drag:

Using an approved method, the candidate shall drag a 175 lbs Rescue Randy dummy from a starting point (marked by a cone) 50 feet. The 50 feet mark shall be identified by a cone. The overall time will stop when the heels of the dummy past the cone.

The only two approved methods of dragging the dummy is the Incline Drag (candidate's arms under dummy's arms) or use a webbing strap supplied by Tomball FD.

If the candidate falls while dragging the dummy, drops the dummy, or cannot complete the skill, he/ she will have failed this skill.

At this point, the physical agility test is complete. An Overall Time will be recorded.

General Guidelines:

- There shall be 2 evaluators assigned to document times and ensure successful completions.
- All Tomball FD personnel helping with set-up or the operations of the Physical Agility test should keep communication with the candidates to a minimum and stay neutral.
- There shall be no encouraging remarks given to the candidates while the test is being conducted.
- Times can be given to the candidate during the test but only if requested.
- Only officers with Tomball FD can be evaluators.
- There is no running during the test except during the Advancing Hose and Dummy Drag events. A fast walk is recommended.
- All coupling connections shall be hand tight to the point that the gasket is seated. It is up to the evaluators to determine if the couplings are tight enough or Storz is locked. Water is allowed to leak but at a minimum.
- Tomball FD personnel will reset each event.
- No candidate is allowed to wear Tomball FD t-shirt while testing.



Tomball Fire Department Oral Interview Board Overview



After successful completion of the Written Exam and Physical Agility Test, the candidate will be invited to participate to an Oral Interview. The interview panel will be made up of 5 persons. These 5 members will be a combination of firefighters/ fire officers, citizens of Tomball, and/ or other City employees.

The panel will rate the candidate on the answers given and overall impressions.