



## CITY OF TOMBALL PUBLIC POSITION POSTING



### Full Time Firefighter - Driver/ Operator

There will be a hiring process for the immediate hiring of 1 full time Driver/ Operator and the development of a full time D/O hiring list. This list is good for one (1) year but can be extended for up to 6 additional months when more than five eligible applicants remain on the list.

**Test Dates:**           **Written exam:**       **April 20, 2017 1:00 pm.**  
                                  **Physical Agility:**   **April 20, 2017 immediately following test or**  
  **April 21, 2017 9:00 am**

**Where:**                   **Tomball Fire Department Station 1 Classroom**  
                                  **1200 Rudel Dr. Tomball, TX 77375**

#### **Qualifications:**

- Certified through TCFP as a Firefighter and EMT-B through TX. DSHS
- 2 years' experience as a Career Firefighter
- Certified D/O – Pumper through TCFP
- Instructor I and Officer I Certifications preferred
- Possess and maintain a valid Class B Motor Vehicle Operator's License

**Salary:**               **\$17.89/hr. (Approximately \$53,927 based on 48/96 schedule)**

**Closing Date:** City of Tomball applications with proof of qualifications attached will be accepted until 5pm, Thursday, April 6, 2017. Please see additional testing information for more details.

**Applications are available at City Hall or on our website at [www.tomballtx.gov](http://www.tomballtx.gov) and may be submitted to:**

- **City Hall, attn: Human Resources, 401 Market Street, Tomball, TX 77375**
- **Fax (281) 290-1088 or e-mail [hr@tomballtx.gov](mailto:hr@tomballtx.gov)**
- **Office hours are 8 am to 5 pm Mon – Thurs. & 8 am to 4 pm Fri.**

**Equal Employment Opportunity Statement** - The City of Tomball does not discriminate on the basis of Race, Color, National Origin, Sex, Religion, Age or Disability in employment or the provision of services.

## ADDITIONAL TESTING INFORMATION

### Reading List:

- IFSTA Essentials of Fire Fighting – 5<sup>th</sup> Edition
- IFSTA Pumping and Aerial Apparatus Driver/ Operator Handbook – 3<sup>rd</sup> Edition

**Exam Description:** The exam will be 100 questions. All questions will come from the above reading list. Each book will be of equal importance. **It is imperative that you review the materials before the test.**

**Bring in appropriate clothing for Physical Agility testing (PT type clothing).**

### Physical Agility Test Overview

#### **Aerial Climb:**

The Aerial ladder shall be fully extended and at a 70 degree angle toward the front of the apparatus.

This is not a timed event.

A Tomball Firefighters shall be used to safety belay the candidate. Using an appropriate life safety rope and belay device, the Tomball Firefighter shall maintain positive control of the climber at all times.

The Candidate shall wear a Class 3 Harness which will be attached to the belay rope, firefighting helmet, and firefighting gloves while climbing and descending the aerial ladder.

The Candidate shall climb the ladder without stopping for an extended period of time on one rung (20 seconds maximum stop time on a rung). Once the candidate hands reach the top most rung (confirmed by a spotter) he/ she can start descending the ladder.

If the candidate stops for more than 20 seconds on a rung, it will be considered a freeze and the candidate will receive a failure and will not be allowed to continue with the Physical Agility course.

At the conclusion of the candidate's aerial climb, a Tomball Firefighter will help remove the Class 3 harness once the candidate has dismounted the apparatus and escort the candidate 50 feet to the next event.

#### **Donning of the SCBA:**

Starting with a firefighting helmet and structural firefighting gloves on, the candidate shall signal when he/ she is ready to begin. The overall Physical agility test time will start when the candidate's hands touch any part of the SCBA unit.

Given a Scott SCBA unit w/ an appropriately fitted mask, the candidate shall don the SCBA using a TCFP approved method. When the candidate has gone on air and indicates to the

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evaluator that he/ she is complete with this skill, the candidate shall disconnect the regulator from the mask, remove the face piece and continue to the next event.

Any deviation from the TCFP approved skill sheet shall constitute a failure of this skill and the candidate shall not be allowed to continue with the physical agility test.

If the Candidate successfully completes the SCBA skill, the grader will escort him 50 feet to the Ladder Carry event.

### **Ladder Carry:**

With the overall time still running, the candidate will remove the 14 foot roof ladder from the ladder rack of an Engine. Without setting the ladder on the ground, the candidate shall carry the ladder 25 feet around a cone and back to the Engine. The candidate shall utilize the shoulder carry method during this skill. The ladder shall then be placed back on the ladder rack.

The candidate shall fail this skill if the any part of the ladder touches the ground or uncontrollably hits the apparatus. The candidate will not be allowed to continue if this skill is failed.

After the ladder is placed on the rack, the candidate will move to the back of the Engine to Advance a Charged Hand line.

### **Advancing a Charged Hand line:**

A charged 150 foot section of 1 ¾" hand line, set at 100 psi, shall be flaked beside the Engine so that the nozzle is even with the end of the tailboard.

With the overall time continuing, the candidate will pick up the nozzle and advance the hose 100 feet to a cone.

Once the nozzle reaches the 100 foot marker, the candidate shall place the nozzle on the ground and move toward the next event.

Dropping the nozzle or throwing the nozzle down at the end of this event and /or not completing this event constitutes a failure and the candidate will not be allowed to move to the next skill.

Upon completion, the candidate shall move 10 feet to the next event.

### **Hose Roll & Stacking:**

For the next event, there shall be three (3) 50 foot sections of 2 ½" hose stretched out on the ground no more than 12 inches apart (side by side). The female end of the hose shall be closest to the starting point of this event.

Utility one (Flatbed Ford Pick-up) shall be parked no closer than ten (10) foot/ no further than thirteen (13) feet away from the male end of the hose. There shall be a cone that marks 10 feet from the male ends of the hose to the end of the bed of the truck.

With the time continuing, the candidate must straight roll each section of the hose and stack each section on the bed of Utility one.

At no time will the candidate be allowed to set the hose on the ground between the cone and truck (within 10 foot of the end of Utility one). This would constitute a failure.

If the candidate drops or loses control of the hose at any time, the skill will be considered failed.

If the hose comes unrolled after the candidate picks it up for stacking, the skill will be considered failed.

Upon successful completion of this skill, the candidate shall be escorted 50 feet to a Fire Hydrant for the next event.

## **Hydrant Connection and Line Extension:**

There shall be a 10 foot section of 5" supply line, a 5" to Storz hydrant adaptor, a 50 foot section of 2 1/2" hand line (rolled), a 5" to 2 1/2" appliance, a 2 1/2" nozzle, a hydrant wrench, and Storz & Spanner wrenches located within 5 feet of a Fire Hydrant.

The candidate shall:

1. open and flush the hydrant
2. close the hydrant
3. roll out the 5" supply line
4. connect the supply line to the Storz adaptor
5. connect supply line w/ attached adaptor to hydrant
6. connect the 5" to 2 1/2" appliance to the end of the supply line
7. roll out the 2 1/2" hand line
8. connect the 2 1/2" hose to the 5" to 2 1/2" appliance
9. connect the nozzle to the 2 1/2" hose
10. turn on hydrant
11. return to the nozzle and demonstrate the three types of fire streams (Straight stream, Power cone, and Full fog)
12. Shut off the nozzle without causing water hammer

Failure to complete any of the 12 steps above will result in a failure to complete this skill and the candidate will not be allowed to move to the next skill.

Upon successful completion of this skill, the candidate will move 30 feet from the nozzle to the next event.

## **Dummy Drag:**

Using an approved method, the candidate shall drag a 175 lbs Rescue Randy dummy from a starting point (marked by a cone) 50 feet. The 50 foot mark shall be identified by a cone. The overall time will stop when the heels of the dummy past the cone.

The only two approved methods of dragging the dummy is the Incline Drag (candidate's arms under dummy's arms) or use a webbing strap supplied by Tomball FD.

If the candidate falls while dragging the dummy, drops the dummy, or cannot complete the skill, he/ she will fail this skill.

At this point, the physical agility test is complete. An Overall Time will be recorded.

## Oral Interview Board Overview

After successful completion of the Written Exam and Physical Agility Test, the candidate will be invited to participate to an Oral Interview. The interview panel will be made up of 5 persons. These 5 members will be a combination of firefighters/ fire officers, citizens of Tomball, and/ or other City employees. The panel will rate the candidate on the answers given and overall impressions.

### **Hiring based on the following:**

- Exam Score – The score will be used to establish ranking.
- Physical Agility Test - Ranked by time
- Interview Board Recommendations – Panel of 5 assigned by the Fire Chief

If two or more candidates receive the same score on the written exam, years in service will be used as the tie-breaker. The list will be used if a vacancy becomes open within a given time frame from the initial process.